

**Nicholas Hare**  
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## **EDUCATION**

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<b>Drexel University   Philadelphia, PA</b> Master of Science in Psychology Cumulative GPA: 4.00/4.00	March 2025 (Expected)
<b>Central Michigan University   Mount Pleasant, MI</b> Bachelor of Science in Neuroscience and Psychology Cumulative GPA: 4.00/4.00	May 2023

## **RESEARCH EXPERIENCE**

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<b>Graduate Researcher – Juvenile Justice Research &amp; Reform Lab</b> Drexel University	August 2023 – Present
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*PI: Dr. Naomi Goldstein*

*Master's Thesis (in preparation):* Strength in connections: The role of social support in the relationship between access to government benefits and food insecurity among individuals with a criminal record

- Documented attendance and provided technical support during school climate staff training on using trauma-informed practices with youth; developed materials for tracking training progress and recorded training completion throughout school year; communicated with school climate leads about their staff progress; reported training progress during weekly lab meetings.
- Recruited and consented participants (ages 18-65) for a longitudinal study examining outcomes for community members pursuing criminal record clearing.
- Collaborated with community-based and legal organization representatives to streamline research procedures, including the identification of potentially eligible participants.
- Administered surveys (e.g., regarding employment, finances, housing, wellbeing) to criminal record clearing project participants.
- Contacted participants with follow-up surveys and compensation after survey completion for criminal record clearing project.
- Served as student lead for manuscript on the use of stigma management strategies by individuals with a criminal record.
- Supervised undergraduate research assistants on research projects; led weekly meetings for progress updates and supported research assistant assignments; managed hiring of research assistants by reviewing resumes and conducting interviews.

<b>Research Associate – Social Cognition Lab</b> Central Michigan University	January 2021 – June 2023
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*PI: Dr. Kyle Scherr*

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- Transcribed semi-structured interviews with exonerated individuals, advocates, and attorneys for a qualitative study.
- Conducted pilot testing of audit study by applying to jobs and providing feedback to graduate students; led the training of research assistants on the job application and data input process; acted as team supervisor, ensuring the quality of research and answering questions from research assistants.

- Executed data collection of job callbacks in audit study through email monitoring of employer responses.

### **Honors Program**

Spring 2022 – Spring 2023

Central Michigan University

*Advisor: Dr. Kyle Scherr*

*Thesis: Life after Exoneration: A Qualitative Analysis of Exoneree Compensation and Post-Release Experiences*

- Developed research question from literature review and designed a study that used interview transcriptions of exonerated individuals and National Registry of Exonerations data.
- Performed thematic analysis of transcribed interviews; analyzed compensation of exonerated individuals and demographic data using SPSS; presented poster of research findings to students and faculty.

### **Research Assistant – Rossignol Lab**

January 2020 – March 2020

Central Michigan University

*PI: Dr. Julien Rossignol*

- Plated brain tissue on slides after processing; performed hematoxylin and eosin staining on brain tissue to measure size of area damaged by stroke; scanned and documented stained tissue into database.
- Observed rats and documented data on rat performance of cylinder and ladder tasks.

## **CLINICAL EXPERIENCE**

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### **Clinical Supervision Meeting Attendee – Drexel Reentry Project**

February 2024 – Present

*Supervisor: Dr. Kirk Heilbrun*

- Participated in Drexel Reentry Project supervision meetings, where doctoral students and program director discussed cases and reviewed video of student clinical experiences with clients under federal supervision referred through Supervision to Aid Reentry (STAR) Court and with exonerated individuals through the Innocence Project.
- Gained understanding of therapeutic strategies and skills, challenges faced by clinicians, ethical considerations, multicultural competency, and tailoring therapy to individuals using a manualized, criminogenic-CBT approach.

### **Interview Data Collector – Juvenile Justice Research & Reform Lab**

Summer 2024

*Supervisor: Dr. Naomi Goldstein*

- Conducted semi-structured interviews with school safety officers to evaluate implementation of officer training on using trauma-informed practices with youth.
- Completed informed consent procedures with participants and created interview transcripts for thematic analysis.

## **PUBLICATIONS IN PREPARATION**

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**Hare, N., NeMoyer, A., & Goldstein, N. E. (2024).** *Strength in connections: The role of social support in the relationship between access to government benefits and food insecurity among individuals with a criminal record.* [Manuscript in preparation]. Department of Psychological and Brain Sciences, Drexel University.

**Hare, N.,** Kessler, J., NeMoyer, A., DeYoung, L., Papunen, I., Eom, K., Anjaria, N., McKeon, K., & Goldstein, N. E. (2024). *Managing stigma with a criminal record: The role of self-esteem and gender in the relationship between stigma management and employment*. [Manuscript in preparation]. Department of Psychological and Brain Sciences, Drexel University.

## **PRESENTATIONS**

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**Hare, N.** (2024, March 23). *Life after exoneration: A qualitative analysis of exoneree compensation and post-release experiences* [Poster Presentation]. American Psychology-Law Society Annual Conference, Los Angeles, CA.

**Hare, N.** (2023, April 5). *Life after exoneration: A qualitative analysis of exoneree compensation and post-release experiences* [Poster Presentation]. Student Creative and Research Endeavors Exhibition, Mount Pleasant, MI.

**Hare, N.** (2022, December 7). *Thinking outside the jury box: The relationship between perceptions of exonerees and creativity* [Poster Presentation]. Psychology Capstone Poster Session, Mount Pleasant, MI.

Bettens, T., Catlin, M., Redlich, A. D., Scherr, K. C., **Hare, N.,** & Khan, S. (2023, March 18). Listening to exonerees about factors that affect compensation and post-release adjustment. In T. Bettens (Chair), *The aftermath of innocence: Intake processes, mental health, compensation, and reentry* [Oral Presentation]. American Psychology-Law Society Annual Conference, Philadelphia, PA.

Bettens, T., Catlin, M., Redlich, A. D., Scherr, K. C., **Hare, N.,** & Khan, S. (2022, October 16-19). *Exoneration and compensation: The role of false confessions* [Paper presentation]. American Society of Criminology Annual Meeting, Atlanta, GA.

## **AWARDS AND HONORS**

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CMU Department of Psychology Recognition of Excellence Award	2023
Psychology Student Research and Professional Development Grant	2022 – 2023
President’s List (4.00 GPA) <i>Central Michigan University</i>	2019 – 2023
Centralis Honors Scholarship	2019 – 2023

## **PROFESSIONAL AND ACADEMIC INVOLVEMENT**

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AP-LS Student Member	2022 – Present
CMU Mock Trial Team	2020 – 2023
Student Advocates for Prison Reform and the Incarcerated	2022
Pre-Med and Osteopathic Society	2020 – 2021
CMU Honors Early Assurance Program	2019 – 2021
Honors Health-Service Society	2019

## **EXTRACURRICULAR & VOLUNTEER EXPERIENCE**

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**CMU Study Abroad | Edinburgh and St. Andrews, Scotland** May 2023

Course: Selling on the Green Using the International Language of Business

- Led networking activities for the class; planned, organized, and executed successful business meetings; delivered oral presentations in an international setting.

**Danish Institute of Study Abroad – DIS | Copenhagen, Denmark** May 2022 – June 2022

Course: Psychology of Criminal Behavior

- Explored the Scandinavian criminal justice perspective through class discussions and conversations with guest speakers; learned about reintegration aid, crime prevention, and policy in Copenhagen.

**R.I.S.E. Advocacy, Inc.** 2021 – 2023

- Performed housework at shelter for survivors of domestic violence; created materials for events; set up tables at outreach events; distributed crisis line flyers.

**Isabella County Restoration House** 2021 – 2022

- Served food and beverages during mealtimes to shelter guests; assisted high school students with homework and practicing for interviews and offered company to adult guests.

**Rally Cap Sports** 2019

- Guided participants with disabilities in a variety of sports drills and games; provided encouragement to participants and helped organize activities.

## **SKILLS**

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- SPSS
- REDCap
- SONA systems
- Microsoft Office
- Google applications