

Curriculum Vitae RENA KREIMER, MSW

SPECIALIZATION

Experienced human services, research, and evaluation expert dedicated to improving programs and systems through creative, data-driven translations between research, policy and practice.

EDUCATION

- University of Pennsylvania Wharton School of Business:** Philadelphia, PA
Certificate in Organizational Leadership for Social Workers December 2020
- University of Pennsylvania School of Social Policy & Practice:** Philadelphia, PA
Master of Social Work May 2011
Thesis: "The Effect of Cross-System Data Sharing on Juvenile Probation Officer Recommendations in Crossover Juvenile Justice/Child Welfare Cases"
- Pitzer College:** Claremont, CA
Bachelor of Arts in Psychology with Honor May 2009
Psychology honors thesis: "The Effect of Empathy and Issue Framing on Public Opinion of Prisoner Visitation Policy"
- Pitzer College in Ecuador: Language and Cultural Immersion Program:** Quito, Ecuador
Report: "Rehabilitación Social en Las Cárceles de Ecuador" January – May 2008

PROFESSIONAL EXPERIENCE

- Juvenile Justice Research and Reform Lab at Drexel University** Philadelphia, PA
Deputy Director October 2020 – Present
- Facilitate communication between diverse stakeholders and research partners to integrate empirical findings with juvenile justice policy and practice;
 - Co-author, collaborate on submission, and manage over \$5 million federally funded and foundation-sponsored technical assistance, evaluation and research project grants
 - Provide technical assistance to jurisdictions engaging in data-informed juvenile justice reform
 - Direct large-scale technical assistance project to inform statewide juvenile probation enhancement
- Director of Grants and Evaluation* June 2018 – September 2020
- Manage research portfolios, grant budgets and personnel effort distributions
 - Lead the submission and management of multiple multi-million dollar federal and private foundation grant awards for various juvenile justice research and evaluation projects per year
 - Coordinate community partnerships and community engagement in research activities across projects
- Data and Evaluation Manager* May 2017 – June 2018
- Manage the acquisition, analysis and dissemination of data related to the federally grant-funded evaluation of the Philadelphia Police School Diversion Program
 - Collaborate with research team members and statistical consultants to prepare data for analysis
 - Facilitate communication between diverse stakeholders and research partners to ensure effective grant reporting, data sharing, and program evaluation, ensuring that findings from research reach and inform decision-makers

Youth Collaboratory

May 2019 – Present

Grant Reviewer Consultant

- Provide individualized feedback to nonprofit organizations applying for federal grant funding to support essential services for youth, young adults, and their families throughout the U.S.

Pennsylvania Council of Chief Juvenile Probation Officers

December 2015 – June 2016

Detention Reform Consultant

- Provided project-based consulting on detention and placement alternative program design and evaluation, conditions of confinement assessment, and statistical analysis of detention risk assessment instruments

Philadelphia Department of Human Services/Family Court

Philadelphia, PA

Juvenile Justice Initiatives Coordinator

November 2011 – November 2015

- Coordinated the City of Philadelphia's Juvenile Detention Alternatives Initiative (JDAI)
- Managed the JDAI Implementation Team, leading team on collecting data and creating, analyzing, and disseminating a quantitative Detention Utilization Study
- Developed four ongoing Task Forces; compiled research summaries, constructed work plans, facilitated regular meetings, supervised interns, and managed multiple projects simultaneously
- Lead the creation of a standardized Detention Risk Assessment Instrument, facilitated local stakeholder Task Force, participated in State Subcommittee, and lead staff training and CQI
- Increased data coordination and collaboration with state partners, utilized advanced excel and specialized data systems to regularly report and analyze key indicators on juvenile justice outcomes
- Engaged diverse stakeholders through public outreach, relationship-building and trainings to create and maintain a functioning JDAI Collaborative Board
- Conducted trainings for probation staff, private providers, and Family Court leadership on Evidence-Based Practices and alternatives to secure detention
- Supported joint Court and DHS activities; prepared case reviews for weekly Youth Review Meetings to reduce the youth population in secure detention, supported case management for complex cases
- Conducted a pilot study evaluation and implementation report which resulted in the adoption of the Youth Level of Service assessment by the Juvenile Probation Department
- Wrote multiple successful grants and budgets for Philadelphia Family Court that enabled the implementation of the statewide Juvenile Justice System Enhancement Strategy

Center for Mental Health, University of Pennsylvania

Philadelphia, PA

Research Specialist

September 2009 – June 2010

- Assisted with research, data management and project assistance for Critical Time Intervention studies with inmates in Camden, NJ.

California Institute for Mental Health

Los Angeles, CA

Research Assistant

June 2008 – May 2009

- Conducted grant proposal evaluation and constructed funding recommendations for programs for at-risk youth

COMMUNITY TRAINING AND SERVICE

The Field Center for Children's Policy, Practice & Research

Philadelphia, PA

Social Policy & Research Associate

September 2010 – June 2011

- Assisted families in the waiting room at Philadelphia Family Court access local resources, created and updated a resource manual and resource handouts of community services

- Conducted research and contributed to White Papers on child policy and information sharing
- Designed and executed original research on delinquent and dependent crossover youth, including IRB approval, project design, data collection, qualitative participant interviews and data analysis
- Planned, prepared, and evaluated expert community symposia on juvenile justice and child welfare
- Supported planning and implementing a national child welfare conference, managed volunteers

Bridging the Gaps Community Health Internship Program

Philadelphia, PA

Community Health Intern

June 2010 – August 2010

- Taught English as a Second Language (ESL) classes through a faith-based Spanish-speaking group
- Designed and facilitated community health education workshops on cardiovascular health, transportation safety, health literacy and domestic violence

Victim/Witness Services of South Philadelphia

Philadelphia, PA

Victim Advocate

June 2010 – August 2010

- Conducted home visits with crime victims to conduct intake and connect with resources
- Provided support and information for victims and witnesses in court at preliminary hearings
- Completed a letter of intent and developed program evaluation methodology to secure funding
- Compiled crime statistics and victimization measurements of the Philadelphia immigrant community

Juvenile Law Center

Philadelphia, PA

Youth Engagement Coordinator

May 2009 – June 2010

- Facilitated weekly youth engagement groups for youth in the juvenile justice and child welfare systems, including issue identification and guidance on a youth-lead yearlong advocacy project
- Conducted curriculum adaptation, lesson planning and development for youth programs
- Wrote successful grants for youth groups, secured funding for an entire year of program operation

American Civil Liberties Union of Southern California: Jails Project

Los Angeles, CA

Jails Project Intern

June 2007 – May 2009

- Monitored physical conditions of Los Angeles county jails and filed appropriate inmate complaints
- Conducted weekly visits to facilities including Men's Central Jail, evaluated regulation compliance
- Assembled case information and medical records and interviewed inmates in custody for class action suit regarding mental health treatment in Los Angeles county jail facilities

Camp Afflerbaugh-Paige Detention Facility

Laverne, CA

Tutor and Workshop Facilitator

January 2007 – December 2008

- Tutored incarcerated youth in language arts and math; Designed and conducted workshops on employment and nonviolent conflict resolution for youth in secure detention

Prototypes Women's Center

Pomona, CA

Autobiography Workshop Facilitator

September 2006 – December 2006

- Designed and implemented autobiography-writing and poetry workshops for participants in the alternative incarceration drug and alcohol rehabilitation program

ACADEMIC AND SCHOLARLY SERVICE

- Ad-hoc peer-review reviewer: Journal of Juvenile Justice
- Content reviewer: US Department of Education; Office of Refugee Resettlement

CONFERENCE AND SYMPOSIA PLANNING AND PREPARATION

2023	Dual-Status Youth: Mapping an Agenda for Research and Policy , Philadelphia, PA
2021	Developing a Prison-to-School Pipeline Convening , Virtual Conference
2014	Juvenile Detention Alternatives Initiative Inter-Site Conference , Philadelphia, PA
2011	One Child, Many Hands: Interdisciplinary Child Welfare Conference , Philadelphia, PA
2011	Child Welfare and Juvenile Justice: Challenges in Cross-System Policy and Practice , Philadelphia, PA
2010	Addressing the Myth and Reality of Confidentiality and Privacy in Cross System Information Sharing , Philadelphia, PA

SELECTED GRANT WRITING EXPERIENCE

Developing and Implementing Graduated Response Systems in Counties Across Pennsylvania (2023)
Funder: Pennsylvania Council of Chief Juvenile Probation Officers & Pennsylvania Juvenile Court Judges' Commission
Recipient: Drexel University. Total Costs: **\$33,920**

Evaluating Implementation and Outcomes of Philadelphia's Juvenile Assessment Center: A Developmentally- and Trauma-Informed Alternative to Traditional Police Processing (2022)
Funder: Delivery Associates and Bloomberg Family Foundation
Recipient: Drexel University. Total Costs: **\$99,425**

Reducing School Violence and Enhancing School Safety: Implementing and Evaluating the Positive School Safety Program for School Climate Staff (2021)
Funder: National Institute of Justice
Recipient: Drexel University. Total Costs: **\$846,480**

Judicial Confinement and Release Decisions: Protecting Youth and Communities During the Pandemic and Beyond (2020)
Funder: William T. Grant Foundation and Spencer Foundation
Recipient: Drexel University. Total Costs: **\$94,594**

Improving Outcomes for Youth, Victims, and Communities with Alternative Approaches to Juvenile Restitution: A Randomized Controlled Pilot Trial (2019)
Funder: United Way of Greater Philadelphia and Southern New Jersey
Recipient: Drexel University. Total Costs: **\$54,344**

Juvenile Detention Alternatives Initiative (2015)
Funder: Annie E. Casey Foundation
Recipient: City of Philadelphia. Total Costs: **\$50,000**

JJSES: Case Plan Development Training and Implementation (2012)
Funder: Pennsylvania Commission on Crime and Delinquency
Recipient: City of Philadelphia. Total Costs: **\$69,711**

Child Welfare and Juvenile Justice Youth Engagement Programming (2010)
Funder: The Philadelphia Foundation
Recipient: Juvenile Law Center Total Costs: **\$10,000**

PEER-REVIEWED PUBLICATIONS

- NeMoyer, A., Le, T., Taylor, A., Pollard, A., **Kreimer, R.**, Anjaria, N., Zhang, F., Kikuchi, G., Lattanzio, M., & Goldstein, N. E. S. (2023). Long-term arrest and school outcomes of the Philadelphia Police School Diversion Program. Advance online publication. *Psychology, Public Policy, and Law*. doi: 10.1037/law0000397
- McPhee, J., Huett, B., Brogan, L., McCurdy, E., NeMoyer, A., **Kreimer, R.**, DeYoung, L., & Goldstein, N. E. S. (2023). Assessing readiness for change of juvenile probation policies and practices: A factor analysis of the Probation Officer Attitudes, Beliefs, and Behavior scale. *Journal of Applied Juvenile Justice Services*. doi: 10.52935/23.13316.05
- NeMoyer, A., Mai, C., **Kreimer, R.**, Le, T., Pollard, A., & Goldstein, N. E. S. (2022). Reducing agency and social costs by keeping kids in school and out of the justice system: A cost-benefit analysis of the Philadelphia Police School Diversion Program. *Policing: A Journal of Policy and Practice*, paac061, <https://doi.org/10.1093/police/paac061>.
- Goldstein, N. E. S., NeMoyer, A., Le, T., Guo, S., Cole, L. M., Pollard, A., **Kreimer, R.**, & Zhang, Z. (2021). Keeping kids in school through pre-arrest diversion: School disciplinary outcomes of the Philadelphia Police School Diversion Program. *Law and Human Behavior*, 45(6), 497-511.
- Goldstein, N. E. S., **Kreimer, R.**, Guo, S., Le, T., Cole, L. M., NeMoyer, A., Burke, S., Kikuchi, G., Thomas, K., & Zhang, F. (2021). Preventing school-based arrest and recidivism through prearrest diversion: Outcomes of the Philadelphia police school diversion program. *Law and Human Behavior*, 45(2), 165-178.
- McPhee, J., Gale-Bentz, E., NeMoyer, A., **Kreimer, R.**, & Goldstein, N. E. (2020). From theory to practice: A summary of a recent article on the National Council of Juvenile and Family Court Judges' resolution supporting probation reform. *Perspectives, Journal of the American Probation and Parole Association*, 44, 22-31.
- Goldstein, N. E. S., Cole, L. M., Houck, M., Haney-Caron, E., Holliday, S. B., **Kreimer, R.**, & Bethel, K. (2019). Dismantling the school-to-prison pipeline: The Philadelphia Police School Diversion Program. *Children and Youth Services Review*, 101, 61-69

SELECTED OTHER PUBLICATIONS (ARTICLES, INTERVENTION MANUALS AND TECHNICAL REPORTS)

- Parker, L. E., Huett, B., Rudd, B., **Kreimer, R.**, NeMoyer, A., & Goldstein, N. E. (2023). Philadelphia Juvenile Restitution Pilot Project. Juvenile Justice Research and Reform Lab, Drexel University.
- Pollard, A., Brogan, L., McPhee, J., Gardella, J., **Kreimer, R.**, Le, T., NeMoyer, A., Parker, L. E., & Goldstein, N. E. (2023). Building a "prison-to-school pipeline" in Philadelphia. *AAJRS Quarterly*, 1(1), 2-8.
- Goldstein, N. E. S., NeMoyer, A., Le, T., **Kreimer, R.**, Pollard, A., Taylor, A., & Zhang, F. (2022). Evaluating impacts of the Philadelphia Police School Diversion Program: An alternative to arrest policing strategy. <https://www.ojp.gov/pdffiles1/nij/grants/304409.pdf>
- Heilbrun, K., McPhee, J., Brogan, L., **Kreimer, R.**, & Goldstein, N. (2020). Risk assessment and racial

justice. *International Association of Forensic Mental Health Services Newsletter*, 5, 8-9.

Center for Children's Law and Policy et al. (2020). Maine Juvenile Justice System Assessment Report.

Gardella, J. H., **Kreimer, R.**, Parker, L., Pollard, A., Le., T., Bethel, K., Gray., A., Fink., R., & Goldstein, N. E. S. (2020). Positive School Policing program: Program Workbook for School Police Officers. Philadelphia, PA: Drexel University.

Gardella, J. H., **Kreimer, R.**, Parker, L., Pollard, A., Le., T., Bethel, K., Gray., A., Fink., R., & Goldstein, N. E. S. (2020). Positive School Policing program: Coaching Manual. Philadelphia, PA: Drexel University.

Goldstein, N. E. S., **Kreimer, R.**, Cole, L., Le, T., Guo, S., (2019). Slowing the school-to-prison pipeline. *The Gavel*. Retrieved from <https://www.apadivisions.org/division18/publications/newsletters/gavel/2019/02/prison-pipeline>

Goldstein, N., **Kreimer, R.**, Le, T. (2018). Philadelphia Police School Diversion Program Final Progress Report: OJJDP Keeping Kids in School and Out of Court. Philadelphia, PA.

Kreimer, R. (2015). Conditions of Confinement at Philadelphia's Juvenile Justice Services Center. Technical report for the First Judicial District of Pennsylvania.

Kreimer, R. (2014). Philadelphia Detention Risk Assessment Instrument: Retrospective and Prospective Applications. Technical report for Philadelphia's Juvenile Probation Department.

Kreimer, R. (2012). Juvenile Probation Practices and Conditions of Confinement at Philadelphia's Youth Study Center. Report for Philadelphia's Juvenile Probation Department.

Kreimer, R. (2011). The Effect of Cross-System Data Sharing on Juvenile Probation Officer Recommendations in Crossover Juvenile Justice/Child Welfare Cases. Report for the First Judicial District of Pennsylvania.

BOOK CHAPTERS AND PRACTITIONER GUIDES

Goldstein, N.E., McPhee, J., Gale-Bentz-E., **Kreimer, R.** (in preparation). A Guide to Juvenile Probation Reform: Using Effective Responses to Promote Positive Behavior Change in Youth on Probation. *Annie E. Casey Practice Guides*. Philadelphia: Annie E. Casey Press.

Goldstein, N.E., **Kreimer, R.**, and Gale-Bentz-E. (in preparation). A Juvenile Justice Practitioner Guide to Program Evaluation. *Annie E. Casey Practice Guides*. Philadelphia: Annie E. Casey Press.

Goldstein, N.E., McPhee, J., Gale-Bentz, E., **Kreimer, R.** (2020). Collaborating with public partners to implement empirically based behavior change interventions in juvenile probation. In K. Heilbrun, J. Wright, C. Giallella, & D. DeMatteo (Eds.), *University and public behavioral health organization collaboration in justice contexts: Models for success*. New York: Oxford University Press.

PEER-REVIEWED PRESENTATIONS

Huett, B., Parker, L. E., **Kreimer, R.**, Rudd, B., NeMoyer, A., & Goldstein, N. E. (March 2023). An unintended reality: Philadelphia youths' (in)ability to pay victim restitution. Paper accepted for presentation at the annual conference of the American Psychology-Law Society (APA Div. 41), Philadelphia, PA.

Parker, L. E., NeMoyer, A., **Kreimer, R.**, Le, T., Pollard, A., Taylor, A., & Goldstein, N. E. (March 2023). Disrupting the revolving door between child welfare and juvenile justice involvement: The role of pre-arrest diversion on recidivism arrest. Paper accepted for presentation at the annual conference of the American Psychology-Law Society (APA Div. 41), Philadelphia, PA.

Anjaria, N., NeMoyer, A., **Kreimer, R.**, Le, T., Kina, F., Parker, L. E., & Goldstein, N. E. (March 2023). Pushed into the school-to-prison pipeline?: The role of suspension in the link between offense type for a school-based arrest and recidivism risk. Paper accepted for presentation at the annual conference of the American Psychology-Law Society (APA Div. 41), Philadelphia, PA.

Ordorica, C., Rudd, B.N., Witzig, J., Stern, D., Potter, E., Parker, L., Gardella, J., Pollard, A., **Kreimer, R.**, & Goldstein, N. (2022, September). Implementation Process and Outcomes in Philadelphia of the Trauma-Informed, Positive School Safety Program for School Officers. Symposium at the Society for Implementation Research Collaboration Conference, San Diego, CA.

DeYoung, L., NeMoyer, A., Le, T., Taylor, A., Pollard, A., Anjaria, N., **Kreimer, R.**, Kina, F., Zhang, F., & Goldstein, N. E. S. (March 2022). Age of arrest and future offending: Recidivism among youth first arrested in schools. [Oral Presentation]. American Psychology-Law Society Annual Conference, Denver, CO.

Anjaria, N., NeMoyer, A., Le, T., Pollard, A., Taylor, A., DeYoung, L., **Kreimer, R.**, Hornbaker, L., Zhang, F., & Goldstein, N. E. S. (March 2022). The Interaction of Race and Offense Type on School Suspension Among Arrested Youth [Oral Presentation]. American Psychology-Law Society Annual Conference, Denver, CO.

Parker, L. E., NeMoyer, A., Le, T., Pollard, A., Taylor, A., Anjaria, N., **Kreimer, R.**, Lildharrie, C., Eom, K., Gale-Bentz, E., & Goldstein, N. E. S. (March 2022). The roles of suspension and race in school dropout among arrested youth with and without IEPs [Oral Presentation]. American Psychology-Law Society Annual Conference, Denver, CO.

Pollard, A., Rudd, B., Gardella, J., Parker, L., DeYoung, L., **Kreimer, R.**, Le, T., Allen, J., Heliodoro, S., & Goldstein, N. E. S. (March 2022). The role of previous professional experience in school safety officers' job perceptions. [Oral Presentation]. American Psychology-Law Society Annual Conference, Denver, CO.

Parker, L., NeMoyer, A., Le, T., **Kreimer, R.**, Guo, S., Taylor, A., Pollard, A., & Goldstein, N. E. S. (March 2021). Trauma-focused knowledge and behaviors among school safety officers. Poster presented at the annual conference of the American Psychology-Law Society, online delivery.

Pollard, A., NeMoyer, A., Le, T., **Kreimer, R.**, Guo, S., Taylor, A., Parker, L., & Goldstein, N. E. S. (March 2021). Disrupting youth's education: School transfer arrest and its impact on students' ongoing

enrollment. Poster presented at the annual conference of the American Psychology-Law Society

Parker, L. E., NeMoyer, A., Gardella, J., **Kreimer, R.**, Le, T., Pollard, A., & Goldstein, N. E. S. (March 2020). Trauma-sensitive practices among school police officers: Understanding the missing links between training and practice. Paper presented at the annual conference of the American Psychology-Law Society, New Orleans, LA.

NeMoyer, A., Le, T., **Kreimer, R.**, Guo, S., Oliver, M. K., Kina, F., Cole, L., & Goldstein, N. E. S. (March 2020). Keeping kids in school through pre-arrest diversion: School-related outcomes of the Philadelphia Police School Diversion Program. Paper to be presented at the annual conference of the *American Psychology-Law Society*, New Orleans, LA.

Goldstein, N. E. S., NeMoyer, A., **Kreimer, R.**, Le, T., Guo, S., Cole, L., Jushchyshyn, J., & Zhang, Z. (March 2020). Preventing school-based arrest and recidivism through pre-arrest diversion: Outcomes of the Philadelphia Police School Diversion Program. Paper to be presented at the annual conference of the *American Psychology-Law Society*, New Orleans, LA.

Singer, S., Mozaffar, N., Burdick, K., Gardella, J. H., **Kreimer, R.**, Chan, W., & Goldstein, N. E. S. (2019). Understanding the difficulties transferring academic credits from juvenile justice facilities. Paper presented at the annual conference of the *American Psychology-Law Society* (APA Div. 41), Portland, OR.

Singer, S. C., **Kreimer, R.**, Cole, L., Le, T., Jones, M., Tiger, A., Keech, B., Jasti, S., Shum, C., & Goldstein, N. E. S. (March 2018). Factors predicting recidivism following a school-based arrest: Youths' demographic characteristics and offense type. Paper presented at the annual conference of the American Psychology-Law Society (APA Div. 41), Memphis, TN.

April, K., Haney-Caron, E., Wagage, S., **Kreimer, R.**, Cole, L., Jushchyshyn, J., Gale-Bentz, E., & Goldstein, N. E. S. (March 2018). Understanding school safety officers: The relationship between experience and beliefs about officers' roles in schools. Poster presented at the annual conference of the American Psychology-Law Society (APA Div. 41), Memphis, TN.

Johnson, K., Bethel, K., & **Kreimer, R.** (2014). Philadelphia's Police School Diversion Program. Juvenile Detention Alternatives Initiative Inter-Site Conference, Philadelphia, PA.

Kreimer, R., Mueller, D., Masciantonio, S. & Shoenberg, D. (2013). Pennsylvania's Juvenile Detention Alternatives Initiative. Pennsylvania Conference on Juvenile Justice, Juvenile Court Judges Commission.

Kreimer, R., Potter, W., Fuerst, N. (2010). El Corazon de la Comunidad: Community-Based Literacy and Health Education. Bridging the Gaps Symposium, Philadelphia, PA.

SELECTED INVITED TALKS, TRAININGS, AND WORKSHOPS

- Goldstein, N. E. S., NeMoyer, A., **Kreimer, R.**, Le, T., Guo, S., & Zhang, Z. (February 2021). Dismantling the school-to-prison pipeline while enhancing school safety: The Philadelphia Police School Diversion Program. National Institution of Justice Conference on School Safety, Washington DC (remote workshop).
- Goldstein, N. E. S., **Kreimer, R.**, Brogan, L., McPhee, J., & Heilbrun, K. (October 2020). Juvenile detention and release decisions: Protecting youth and communities during the pandemic and beyond. National Council of Juvenile and Family Court Judges, Reno, NV (remote workshop).
- Goldstein, N. E. S., **Kreimer, R.**, & NeMoyer, A. (February 2020). Results of the Maine juvenile justice system analysis: Findings and recommendation for system transformation. Maine Juvenile Justice Task Force, Augusta, ME.
- Goldstein, N. E. S., **Kreimer, R.**, & Le, T. (November 2019). Developmentally informed, juvenile justice reforms. Law Enforcement Juvenile Justice Institute, Philadelphia, PA.
- Gardella, J., Bethel, K., **Kreimer, R.**, Le, T., Goldstein, N. (August 2019). Trauma 101 for new school police officers. Professional development training for school officers, School District of Philadelphia, Philadelphia, PA.
- Kreimer, R.**, Le, T., & Goldstein, N. E. S., (April 2019). The Philadelphia Police School Diversion Program: Evaluation results and outcomes. Philadelphia Police Department, Philadelphia, PA.
- Kreimer, R.**, Gale-Bentz, E., & Goldstein, N. E. S. (March 2019). Adolescent development: The basics. Professional development training for school officers, School District of Philadelphia, PA.
- Gardella, J., Bethel, K., **Kreimer, R.**, Le, T., Goldstein, N. (November 2018). Trauma-sensitive skills for school police officers. Professional development training for school officers, School District of Philadelphia, Philadelphia, PA.
- Goldstein, N. E. S., **Kreimer, R.**, & Le, T. (October 2018). Dismantling the school-to-prison pipeline: The Philadelphia Police School Diversion Program. Law and Psychiatry Speaker Series, University of Massachusetts Medical School, Worcester, MA.
- Goldstein, N. E. S., **Kreimer, R.**, & Le, T. (September 2018). Philadelphia Police School Diversion Program: Dismantling the school-to-prison pipeline. Philadelphia Anti-Drug/Anti-Violence Network, Philadelphia, PA.
- Kreimer, R.**, Le, T., & Goldstein, N. E. S. (September 2018). Philadelphia Police School Diversion Program: Dismantling the school-to-prison pipeline. Diversified Community Services, Philadelphia, PA.
- Kreimer, R.**, Le, T., & Goldstein, N. E. S. (September 2018). Philadelphia Police School Diversion Program: Dismantling the school-to-prison pipeline. Norris Square Community Alliance, Philadelphia, PA.
- Kreimer, R.**, Le, T., & Goldstein, N. E. S. (September 2018). Philadelphia Police School Diversion Program: Dismantling the school-to-prison pipeline. Juvenile Justice Center, Philadelphia, PA.
- Gardella, J., Bethel, K., **Kreimer, R.**, Le, T., Goldstein, N. (August 2018). Trauma 101 for school police officers. Professional development training for school officers, School District of Philadelphia, Philadelphia, PA.
- Goldstein, N. E. S., **Kreimer, R.**, & Le, T. (January 2018). Philadelphia Police School Diversion Program: Stemming the school-to-prison pipeline. Health and Behavior Research Affinity Group (HB-RAG) Retreat, Children's Hospital of Philadelphia, Philadelphia, PA.

TEACHING

Fordham University Graduate School of Social Work, Fordham, NY

November 2019 – Present

Adjunct Professor

- Prepare lesson plans, lectures, facilitated discussions, and graded assignments for graduate level courses in the School of Social Work
- Facilitate instruction for the masters level courses, including: “Advanced Integrated Practice Evaluation and Research”

Pitzer College Psychology Department, Claremont, CA

Teaching and Research Assistant

September 2007 – May 2009

- Assisted with class preparation, syllabus selection, student paper editing, and small group facilitation for “Racial and Ethnic Minority Mental Health”
- Conducted research on transition age youth, prevention and early intervention program evaluations

PROFESSIONAL MEMBERSHIP AND LICENSURE

- **Psi Chi:** National Psychology Honors Society, Pitzer College Chapter (2008)
- **Licensed Social Worker,** Pennsylvania (2012)

HONORS, AWARDS, AND RECOGNITIONS

- **National Merit Scholarship Finalist** 2004
- **The Katie Lawson Community Service Award** 2007 Recipient
- **Psi Chi:** National Psychology Honors Society, Pitzer College Chapter member since April 2008
- **Center for California Cultural and Social Issues Global/Local Senior Thesis Award** 2009
- **Bridging the Gaps Community Health Internship Program** 2010 Student Coordinator

