

## Curriculum Vitae RENA KREIMER, MSW

### SPECIALIZATION

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Experienced social worker, researcher, and evaluation expert dedicated to improving programs and systems through creative, data-driven, translations between research, policy and practice.

### EDUCATION

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- University of Pennsylvania Wharton School of Business:** Philadelphia, PA  
Certificate in Organizational Leadership for Social Workers December 2020
- University of Pennsylvania School of Social Policy & Practice:** Philadelphia, PA  
Master of Social Work May 2011  
Thesis: "The Effect of Cross-System Data Sharing on Juvenile Probation Officer Recommendations in Crossover Juvenile Justice/Child Welfare Cases"
- Pitzer College:** Claremont, CA  
Bachelor of Arts in Psychology with Honor May 2009  
Psychology honors thesis: "The Effect of Empathy and Issue Framing on Public Opinion of Prisoner Visitation Policy"
- Pitzer College in Ecuador: Language and Cultural Immersion Program:** Quito, Ecuador  
Report: "Rehabilitación Social en Las Cárceles de Ecuador" January – May 2008

### PROFESSIONAL EXPERIENCE

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- Juvenile Justice Research and Reform Lab at Drexel University** Philadelphia, PA  
*Deputy Director* October 2020 – Present
- Facilitate communication between diverse stakeholders and research partners to integrate empirical findings with juvenile justice policy and practice;
  - Manage federally funded and foundation-sponsored evaluation and research project grants
  - Provide technical assistance to jurisdictions engaging in data-informed juvenile justice reform
  - Direct large-scale technical assistance project to inform statewide juvenile probation enhancement
- Director of Grants and Evaluation* June 2018 – September 2020
- Manage research portfolios, grant budgets and personnel effort distributions
  - Lead the submission and management of multiple multi-million dollar federal and private foundation grant awards for various juvenile justice research and evaluation projects per year
  - Coordinate community partnerships and community engagement in research activities across projects
- Data and Evaluation Manager* May 2017 – June 2018
- Manage the acquisition, analysis and dissemination of data related to the federally grant-funded evaluation of the Philadelphia Police School Diversion Program
  - Facilitate communication between diverse stakeholders and research partners to ensure effective grant reporting, data sharing, and program analysis
- Youth Collaboratory** May 2019 – Present  
*Grant Reviewer Consultant*

- Provide individualized feedback to nonprofit organizations applying for federal grant funding to support essential services for youth, young adults, and their families throughout the U.S.

**Pennsylvania Council of Chief Juvenile Probation Officers**

December 2015 – June 2016

*Detention Reform Consultant*

- Provided project-based consulting on detention and placement alternative program design and evaluation, conditions of confinement assessment, and statistical analysis of detention risk assessment instruments

**Philadelphia Department of Human Services/Family Court**

Philadelphia, PA

*Juvenile Justice Initiatives Coordinator*

November 2011 – November 2015

- Coordinated the City of Philadelphia's Juvenile Detention Alternatives Initiative (JDAI)
- Managed the JDAI Implementation Team, leading team on collecting data and creating, analyzing, and disseminating a quantitative Detention Utilization Study
- Developed four ongoing Task Forces; compiled existing research and information, constructed work plans, facilitated regular meetings, and managed multiple projects simultaneously
- Lead the construction of a standardized Detention Risk Assessment Instrument, including facilitating local stakeholder Task Force, representing Philadelphia at State Subcommittee, conducting retrospective and prospective studies of potential instruments, and facilitating staff training and CQI
- Increased data coordination and collaboration with state partners, utilized advanced excel and specialized data systems to regularly report and analyze key indicators on juvenile justice outcomes
- Engaged diverse stakeholders through public outreach, relationship-building and trainings to create and maintain a functioning JDAI Collaborative Board
- Supervised Philadelphia Family Court interns; delegated and assigned projects, weekly supervision
- Conducted trainings for probation staff, private providers, and Family Court leadership on Evidence-Based Practices and alternatives to secure detention
- Supported joint Court and DHS activities; prepared case reviews for weekly Youth Review Meetings to reduce the youth population in secure detention, supported case management for complex cases
- Conducted a pilot study evaluation and implementation report which resulted in the adoption of the Youth Level of Service assessment by the Juvenile Probation Department
- Wrote multiple successful grants and budgets for Philadelphia Family Court that enabled the implementation of the statewide Juvenile Justice System Enhancement Strategy

**Center for Mental Health, University of Pennsylvania**

Philadelphia, PA

*Research Specialist*

September 2009 – June 2010

- Assisted with research, data management and project assistance for Critical Time Intervention studies with inmates in Camden, NJ.

**California Institute for Mental Health**

Los Angeles, CA

*Research Assistant*

June 2008 – May 2009

- Conducted grant proposal evaluation and constructed funding recommendations for programs for at-risk youth

**COMMUNITY TRAINING AND SERVICE**

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**The Field Center for Children's Policy, Practice & Research**

Philadelphia, PA

*Social Policy & Research Associate*

September 2010 – June 2011

- Assisted families in the waiting room at Philadelphia Family Court access local resources, created and updated a resource manual and resource handouts of community services
- Conducted research and contributed to White Papers on child policy and information sharing
- Designed and executed original research on delinquent and dependent crossover youth, including IRB approval, project design, data collection, qualitative participant interviews and data analysis
- Planned, prepared, and evaluated expert community symposia on juvenile justice and child welfare
- Assisted planning and implementing “One Child, Many Hands” national child welfare conference, managed conference volunteers

**Bridging the Gaps Community Health Internship Program**

Philadelphia, PA

*Community Health Intern*

June 2010 – August 2010

- Taught English as a Second Language (ESL) classes through a faith-based Spanish-speaking group
- Designed and facilitated community health education workshops on cardiovascular health, transportation safety, health literacy and domestic violence

**Victim/Witness Services of South Philadelphia**

Philadelphia, PA

*Victim Advocate*

June 2010 – August 2010

- Conducted home visits with crime victims to conduct intake and connect with resources
- Provided support and information for victims and witnesses in court at preliminary hearings
- Completed a letter of intent and developed program evaluation methodology to secure funding
- Compiled crime statistics and victimization measurements of the Philadelphia immigrant community

**Juvenile Law Center**

Philadelphia, PA

*Youth Engagement Coordinator*

May 2009 – June 2010

- Facilitated weekly youth engagement groups for youth in the juvenile justice and child welfare systems, including issue identification and guidance on a youth-lead year long advocacy project
- Conducted curriculum adaptation, lesson planning and development for youth programs
- Wrote successful grants for youth groups, secured funding for an entire year of program operation
- Legal case intake and paralegal work, including legal research using LexisNexis

**American Civil Liberties Union of Southern California: Jails Project**

Los Angeles, CA

*Jails Project Intern*

June 2007 – May 2009

- Monitored physical conditions of Los Angeles county jails and filed appropriate inmate complaints
- Conducted weekly visits to facilities including Men’s Central Jail, evaluated regulation compliance
- Assembled case information and medical records and interviewed inmates in custody for class action suit regarding mental health treatment in Los Angeles county jail facilities

**Camp Afflerbaugh-Paige Detention Facility**

Laverne, CA

*Tutor and Workshop Facilitator*

January 2007 – December 2008

- Tutored incarcerated youth in language arts and math
- Created and conducted workshops on employment and nonviolent conflict resolution for youth in secure detention

**Prototypes Women’s Center**

Pomona, CA

*Autobiography Workshop Facilitator*

September 2006 – December 2006

- Designed and implemented autobiography-writing and poetry workshops for participants in the alternative incarceration drug and alcohol rehabilitation program

#### ACADEMIC AND SCHOLARLY SERVICE

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- Ad-hoc peer-review reviewer: Journal of Juvenile Justice
- Content reviewer: US Department of Education

#### CONFERENCE AND SYMPOSIA PLANNING AND PREPARATION

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- 2021      **Developing a Prison-to-School Pipeline Convening**, Virtual Conference  
2014      **Juvenile Detention Alternatives Initiative Inter-Site Conference**, Philadelphia, PA  
2011      **One Child, Many Hands: Interdisciplinary Child Welfare Conference**, Philadelphia, PA  
2011      **Child Welfare and Juvenile Justice: Challenges in Cross-System Policy and Practice**, Philadelphia, PA,  
2010      **Addressing the Myth and Reality of Confidentiality and Privacy in Cross System Information Sharing**, Philadelphia, PA

#### SELECTED GRANT WRITING EXPERIENCE

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- 2021      *Reducing School Violence and Enhancing School Safety: Implementing and Evaluating the Positive School Safety Program for School Climate Staff*  
National Institute of Justice  
Recipient: Drexel University  
Total Costs: \$846,480
- 2020      *Judicial Confinement and Release Decisions: Protecting Youth and Communities During the Pandemic and Beyond*  
William T. Grant Foundation and Spencer Foundation  
Recipient: Drexel University  
Total Costs: \$94,594
- 2019      *Improving Outcomes for Youth, Victims, and Communities with Alternative Approaches to Juvenile Restitution: A Randomized Controlled Pilot Trial*  
United Way of Greater Philadelphia and Southern New Jersey  
Recipient: Drexel University  
Total Costs: \$54,344
- 2019      *Developing a Prison-to-School Pipeline Research and Practice Model*  
Spencer Foundation Conference Support Grant  
Recipient: Drexel University  
Total Costs: \$49,583
- 2019      *System Assessment Supplement to Provide Recommendations to Establish a Continuum of Community-Based Alternatives to Incarceration for Maine Youth*  
Gorman Foundation  
Recipient: Drexel University  
Total Costs: \$32,000

- 2015      *Juvenile Detention Alternatives Initiative*  
Annie E. Casey Foundation  
Recipient: City of Philadelphia  
Total Costs: \$50,000
- 2012      *JJSES: Case Plan Development Training*  
Pennsylvania Commission on Crime and Delinquency  
Recipient: City of Philadelphia  
Total Costs: \$47,711
- 2011      *JJSES Implementation*  
Pennsylvania Commission on Crime and Delinquency  
Recipient: City of Philadelphia  
Total Costs: \$22,000
- 2010      *Child Welfare and Juvenile Justice Youth Engagement Programming*  
The Philadelphia Foundation  
Recipient: Juvenile Law Center  
Total Costs: \$10,000

#### PEER-REVIEWED PUBLICATIONS

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- NeMoyer, A., Mai, C., **Kreimer, R.**, Le, T., Pollard, A., & Goldstein, N. E. S. (under review). Reducing agency and social costs by keeping kids in school and out of the justice system: A cost-benefit analysis of the Philadelphia Police School Diversion Program. Manuscript under review.
- Goldstein, N. E. S., NeMoyer, A., Le, T., Guo, S., Cole, L. M., Pollard, A., **Kreimer, R.**, & Zhang, Z. (2021). Keeping kids in school through pre-arrest diversion: School disciplinary outcomes of the Philadelphia Police School Diversion Program. *Law and Human Behavior*, 45(6), 497-511.
- Goldstein, N. E. S., **Kreimer, R.**, Guo, S., Le, T., Cole, L. M., NeMoyer, A., Burke, S., Kikuchi, G., Thomas, K., & Zhang, F. (2021). Preventing school-based arrest and recidivism through prearrest diversion: Outcomes of the Philadelphia police school diversion program. *Law and Human Behavior*, 45(2), 165-178.
- McPhee, J., Gale-Bentz, E., NeMoyer, A., **Kreimer, R.**, & Goldstein, N. E. (2020). From theory to practice: A summary of a recent article on the National Council of Juvenile and Family Court Judges' resolution supporting probation reform. *Perspectives, Journal of the American Probation and Parole Association*, 44, 22-31.
- Goldstein, N. E. S., Cole, L. M., Houck, M., Haney-Caron, E., Holliday, S. B., **Kreimer, R.**, & Bethel, K. (2019). Dismantling the school-to-prison pipeline: The Philadelphia Police School Diversion Program. *Children and Youth Services Review*, 101, 61-69

#### SELECTED OTHER PUBLICATIONS (ARTICLES, INTERVENTION MANUALS AND TECHNICAL REPORTS)

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Heilbrun, K., McPhee, J., Brogan, L., **Kreimer, R.**, & Goldstein, N. (2020). Risk assessment and racial justice. *International Association of Forensic Mental Health Services Newsletter*, 5, 8-9.

Center for Children's Law and Policy et al. (2020). Maine Juvenile Justice System Assessment Report.

Gardella, J. H., **Kreimer, R.**, Parker, L., Pollard, A., Le., T., Bethel, K., Gray., A., Fink., R., & Goldstein, N. E. S. (2020). Positive School Policing program: Program Workbook for School Police Officers. Philadelphia, PA: Drexel University.

Gardella, J. H., **Kreimer, R.**, Parker, L., Pollard, A., Le., T., Bethel, K., Gray., A., Fink., R., & Goldstein, N. E. S. (2020). Positive School Policing program: Coaching Manual. Philadelphia, PA: Drexel University.

Goldstein, N. E. S., **Kreimer, R.**, Cole, L., Le, T., Guo, S., (2019, February). Slowing the school-to-prison pipeline. *The Gavel*. Retrieved from <https://www.apadivisions.org/division18/publications/newsletters/gavel/2019/02/prison-pipeline>

Goldstein, N., **Kreimer, R.**, Le, T. (2018), Philadelphia Police School Diversion Program Final Progress Report: OJJDP Keeping Kids in School and Out of Court. Philadelphia, PA.

**Kreimer, R.** (2015). Conditions of Confinement at Philadelphia's Juvenile Justice Services Center. Technical report for the First Judicial District of Pennsylvania.

**Kreimer, R.** (2014). Philadelphia Detention Risk Assessment Instrument: Retrospective and Prospective Applications. Technical report for Philadelphia's Juvenile Probation Department.

**Kreimer, R.** (2012). Juvenile Probation Practices and Conditions of Confinement at Philadelphia's Youth Study Center. Report for Philadelphia's Juvenile Probation Department.

**Kreimer, R.** (2011). The Effect of Cross-System Data Sharing on Juvenile Probation Officer Recommendations in Crossover Juvenile Justice/Child Welfare Cases. Report for the First Judicial District of Pennsylvania.

#### **BOOK CHAPTERS AND PRACTITIONER GUIDES**

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Goldstein, N.E., McPhee, J., Gale-Bentz-E., **Kreimer, R.** (in preparation). A Guide to Juvenile Probation Reform: Using Effective Responses to Promote Positive Behavior Change in Youth on Probation. *Annie E. Casey Practice Guides*. Philadelphia: Annie E. Casey Press.

Goldstein, N.E., **Kreimer, R.**, and Gale-Bentz-E. (in preparation). A Juvenile Justice Practitioner Guide to Program Evaluation. *Annie E. Casey Practice Guides*. Philadelphia: Annie E. Casey Press.

Goldstein, N.E., McPhee, J., Gale-Bentz, E., **Kreimer, R.** (2020). Collaborating with public partners to implement empirically based behavior change interventions in juvenile probation. In K. Heilbrun, J. Wright, C. Giallella, & D. DeMatteo (Eds.), *University and public behavioral health organization collaboration in justice contexts: Models for success*. New York: Oxford University Press

#### **PEER-REVIEWED PRESENTATIONS**

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- DeYoung, L., NeMoyer, A., Le, T., Taylor, A., Pollard, A., Anjaria, N., **Kreimer, R.**, Kina, F., Zhang, F., & Goldstein, N. E. S. (March 2022). Age of arrest and future offending: Recidivism among youth first arrested in schools. [Oral Presentation]. American Psychology-Law Society Annual Conference, Denver, CO.
- Anjaria, N., NeMoyer, A., Le, T., Pollard, A., Taylor, A., DeYoung, L., **Kreimer, R.**, Hornbaker, L., Zhang, F., & Goldstein, N. E. S. (March 2022). The Interaction of Race and Offense Type on School Suspension Among Arrested Youth [Oral Presentation]. American Psychology-Law Society Annual Conference, Denver, CO.
- Parker, L. E., NeMoyer, A., Le, T., Pollard, A., Taylor, A., Anjaria, N., **Kreimer, R.**, Lildharrie, C., Eom, K., Gale-Bentz, E., & Goldstein, N. E. S. (March 2022). The roles of suspension and race in school dropout among arrested youth with and without IEPs [Oral Presentation]. American Psychology-Law Society Annual Conference, Denver, CO.
- Pollard, A., Rudd, B., Gardella, J., Parker, L., DeYoung, L., **Kreimer, R.**, Le, T., Allen, J., Heliodoro, S., & Goldstein, N. E. S. (March 2022). The role of previous professional experience in school safety officers' job perceptions. [Oral Presentation]. American Psychology-Law Society Annual Conference, Denver, CO.
- Parker, L., NeMoyer, A., Le, T., **Kreimer, R.**, Guo, S., Taylor, A., Pollard, A., & Goldstein, N. E. S. (March 2021). Trauma-focused knowledge and behaviors among school safety officers. Poster presented at the annual conference of the American Psychology-Law Society, online delivery.
- Pollard, A., NeMoyer, A., Le, T., **Kreimer, R.**, Guo, S., Taylor, A., Parker, L., & Goldstein, N. E. S. (March 2021). Disrupting youth's education: School transfer arrest and its impact on students' ongoing enrollment. Poster presented at the annual conference of the American Psychology-Law Society
- Parker, L. E., NeMoyer, A., Gardella, J., **Kreimer, R.**, Le, T., Pollard, A., & Goldstein, N. E. S. (March 2020). Trauma-sensitive practices among school police officers: Understanding the missing links between training and practice. Paper presented at the annual conference of the American Psychology-Law Society, New Orleans, LA.
- NeMoyer, A., Le, T., **Kreimer, R.**, Guo, S., Oliver, M. K., Kina, F., Cole, L., & Goldstein, N. E. S. (March 2020). Keeping kids in school through pre-arrest diversion: School-related outcomes of the Philadelphia Police School Diversion Program. Paper to be presented at the annual conference of the *American Psychology-Law Society*, New Orleans, LA.
- Goldstein, N. E. S., NeMoyer, A., **Kreimer, R.**, Le, T., Guo, S., Cole, L., Jushchyshyn, J., & Zhang, Z. (March 2020). Preventing school-based arrest and recidivism through pre-arrest diversion: Outcomes of the Philadelphia Police School Diversion Program. Paper to be presented at the annual conference of the *American Psychology-Law Society*, New Orleans, LA.
- Singer, S., Mozaffar, N., Burdick, K., Gardella, J. H., **Kreimer, R.**, Chan, W., & Goldstein, N. E. S. (2019). Understanding the difficulties transferring academic credits from juvenile justice facilities. Paper

presented at the annual conference of the *American Psychology-Law Society* (APA Div. 41), Portland, OR.

Singer, S. C., **Kreimer, R.**, Cole, L., Le, T., Jones, M., Tiger, A., Keech, B., Jasti, S., Shum, C., & Goldstein, N. E. S. (March 2018). Factors predicting recidivism following a school-based arrest: Youths' demographic characteristics and offense type. Paper presented at the annual conference of the American Psychology-Law Society (APA Div. 41), Memphis, TN.

April, K., Haney-Caron, E., Wagage, S., **Kreimer, R.**, Cole, L., Jushchyshyn, J., Gale-Bentz, E., & Goldstein, N. E. S. (March 2018). Understanding school safety officers: The relationship between experience and beliefs about officers' roles in schools. Poster presented at the annual conference of the American Psychology-Law Society (APA Div. 41), Memphis, TN.

Johnson, K., Bethel, K., & **Kreimer, R.** (2014). Philadelphia's Police School Diversion Program. Juvenile Detention Alternatives Initiative Inter-Site Conference, Philadelphia, PA.

**Kreimer, R.**, Mueller, D., Masciantonio, S. & Shoenberg, D. (2013). Pennsylvania's Juvenile Detention Alternatives Initiative. Pennsylvania Conference on Juvenile Justice, Juvenile Court Judges Commission.

**Kreimer, R.**, Potter, W., Fuerst, N. (2010). El Corazon de la Comunidad: Community-Based Literacy and Health Education. Bridging the Gaps Symposium, Philadelphia, PA.

#### **SELECTED INVITED TALKS, TRAININGS, AND WORKSHOPS**

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Goldstein, N. E. S., NeMoyer, A., **Kreimer, R.**, Le, T., Guo, S., & Zhang, Z. (February 2021). Dismantling the school-to-prison pipeline while enhancing school safety: The Philadelphia Police School Diversion Program. National Institution of Justice Conference on School Safety, Washington DC (remote workshop).

Goldstein, N. E. S., **Kreimer, R.**, Brogan, L., McPhee, J., & Heilbrun, K. (October 2020). Juvenile detention and release decisions: Protecting youth and communities during the pandemic and beyond. National Council of Juvenile and Family Court Judges, Reno, NV (remote workshop).

Goldstein, N. E. S., **Kreimer, R.**, & NeMoyer, A. (February 2020). Results of the Maine juvenile justice system analysis: Findings and recommendation for system transformation. Maine Juvenile Justice Task Force, Augusta, ME.

Goldstein, N. E. S., **Kreimer, R.**, & Le, T. (November 2019). Developmentally informed, juvenile justice reforms. Law Enforcement Juvenile Justice Institute, Philadelphia, PA.

Gardella, J., Bethel, K., **Kreimer, R.**, Le, T., Goldstein, N. (August 2019). Trauma 101 for new school police officers. Professional development training for school officers, School District of Philadelphia, Philadelphia, PA.

**Kreimer, R.**, Le, T., & Goldstein, N. E. S., (April 2019). The Philadelphia Police School Diversion Program: Evaluation results and outcomes. Philadelphia Police Department, Philadelphia, PA.

**Kreimer, R.**, Gale-Bentz, E., & Goldstein, N. E. S. (March 2019). Adolescent development: The basics. Professional development training for school officers, School District of Philadelphia, PA.



- Gardella, J., Bethel, K., **Kreimer, R.**, Le, T., Goldstein, N. (November 2018). Trauma-sensitive skills for school police officers. Professional development training for school officers, School District of Philadelphia, Philadelphia, PA.
- Goldstein, N. E. S., **Kreimer, R.**, & Le, T. (October 2018). Dismantling the school-to-prison pipeline: The Philadelphia Police School Diversion Program. Law and Psychiatry Speaker Series, University of Massachusetts Medical School, Worcester, MA.
- Goldstein, N. E. S., **Kreimer, R.**, & Le, T. (September 2018). Philadelphia Police School Diversion Program: Dismantling the school-to-prison pipeline. Philadelphia Anti-Drug/Anti-Violence Network, Philadelphia, PA.
- Kreimer, R.**, Le, T., & Goldstein, N. E. S. (September 2018). Philadelphia Police School Diversion Program: Dismantling the school-to-prison pipeline. Diversified Community Services, Philadelphia, PA.
- Kreimer, R.**, Le, T., & Goldstein, N. E. S. (September 2018). Philadelphia Police School Diversion Program: Dismantling the school-to-prison pipeline. The Bridge, Philadelphia, PA.
- Kreimer, R.**, Le, T., & Goldstein, N. E. S. (September 2018). Philadelphia Police School Diversion Program: Dismantling the school-to-prison pipeline. CORA Services, Philadelphia, PA.
- Kreimer, R.**, Le, T., & Goldstein, N. E. S. (September 2018). Philadelphia Police School Diversion Program: Dismantling the school-to-prison pipeline. Norris Square Community Alliance, Philadelphia, PA.
- Kreimer, R.**, Le, T., & Goldstein, N. E. S. (September 2018). Philadelphia Police School Diversion Program: Dismantling the school-to-prison pipeline. Juvenile Justice Center, Philadelphia, PA.
- Gardella, J., Bethel, K., **Kreimer, R.**, Le, T., Goldstein, N. (August 2018). Trauma 101 for school police officers. Professional development training for school officers, School District of Philadelphia, Philadelphia, PA.
- Goldstein, N. E. S., **Kreimer, R.**, & Le, T. (January 2018). Philadelphia Police School Diversion Program: Stemming the school-to-prison pipeline. Health and Behavior Research Affinity Group (HB-RAG) Retreat, Children's Hospital of Philadelphia, Philadelphia, PA.

## TEACHING

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**Fordham University Graduate School of Social Work, Fordham, NY** November 2019 – Present  
*Adjunct Professor*

- Prepare lesson plans, lectures, facilitated discussions, and graded assignments for graduate level courses in the School of Social Work
- Facilitate instruction for the masters level courses, including: "Advanced Integrated Practice Evaluation and Research"

**Pitzer College Psychology Department, Claremont, CA**

*Teaching and Research Assistant*

September 2007 – May 2009

- Assisted with class preparation, syllabus selection, student paper editing, and small group facilitation for "Racial and Ethnic Minority Mental Health"
- Conducted research on transition age youth, prevention and early intervention program evaluations

## PROFESSIONAL MEMBERSHIP AND LICENSURE

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- **Psi Chi**: National Psychology Honors Society, Pitzer College Chapter (2008)

- **Licensed Social Worker**, Pennsylvania (2012)

#### **HONORS, AWARDS, AND RECOGNITIONS**

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- **National Merit Scholarship Finalist** 2004
- **The Katie Lawson Community Service Award** 2007 Recipient
- **Psi Chi**: National Psychology Honors Society, Pitzer College Chapter member since April 2008
- **Center for California Cultural and Social Issues Global/Local Senior Thesis Award** 2009
- **Bridging the Gaps Community Health Internship Program** 2010 Student Coordinator

#### **ADDITIONAL SKILLS**

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- Spanish language proficiency (oral and written)
- MS Office (Word, Excel, Outlook, Access, PowerPoint)
- SPSS statistical package
- ArcGIS Geographic Information Systems mapping software